



# BUSINESS REPORT

# LEADERSHIP

# ACADEMY

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## SESSION I

Friday, August 18 • 8:30 – 5:00

- Check-In, Breakfast & Coffee  
Professional headshots
- Welcome and Introductions
- Leadership Journey
- Leadership Assessment
- Lunch
- Group – Why Here Exercise/Dialogue Book
- Level Five Leadership and Performance Management
- Felix Case Study
- Homework Assignment
- 5:00 – Reception & Team Dinner

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## SESSION II

Friday, September 8 • 7:30 – 12:30

- Check-In & Breakfast
- Hogan Lecture/Assessment/Results
- Challenge Videos/Competencies
- Group – Case Study Hogan Related
- CEO Guest Speaker
- Conflict Resolution
- Conflict is Inevitable and Good
- What is your Conflict Style?
- Achieving an Effective Outcome

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## SESSION III

Friday, September 22 • 7:30 – 12:30

- Check-In & Breakfast
- From Control to Commitment
- Building Engaged Employees
- Group Exercise
- Guest Speaker - CEO
- Homework Assignment –  
Guide for Building Commitment

## SESSION IV

Friday, October 13 • 7:30 – 12:30

- Check-In & Breakfast
- Managing the Multi-Generational Workforce
- Multi-Generational Workforce Characteristics, Challenges and Opportunities
- Building an Organizational Climate to Attract and Retain Millennials
- Group Exercise
- Guest Speaker
- Homework Assignment –  
Cultural Elements of Your Organization/Cultural Types

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## SESSION V

Friday, October 27 • 9:00 – 5:00

- Check-In, Breakfast & Coffee
- Culture Eats Strategy: Creating a High Performance Culture
- “40% of new CEOs Fail Within the First 18 Months”-Taking on the Sacred Cows
- Group Exercise
- Lunch
- Managing Change: Teaching the Elephant to Dance
- Managing Your Own Change

*\*1-hour personal coaching session on Leadership Assessment will be individually scheduled*