



**BUSINESS REPORT**  
**LEADERSHIP**  
**ACADEMY**

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**SPRING, 2021**

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**SESSION I**

**February 26 – 8:00 a.m. – 5:00 p.m.**  
**with Cocktail Reception Following**

- Check-In, Breakfast & Coffee  
Professional headshots
- Welcome and Introductions
- Leadership Journey
- Leadership Assessment
- Lunch
- Group – Why Here Exercise/Dialogue Book
- Level Five Leadership and Performance Management
- Felix Case Study
- Homework Assignment
- 5:00 – Network Reception

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**SESSION II**

**March 12 – 8:00 a.m. – 2:30 p.m.**

- Check-In, Breakfast & Coffee
- Hogan Lecture/Assessment/Results
- Challenge Videos/Competencies
- Group – Case Study Hogan Related
- CEO Guest Speaker
- Conflict Resolution
- Conflict is Inevitable and Good
- What is your Conflict Style?
- Achieving an Effective Outcome

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**SESSION III**

**March 26 – 8:00 a.m. – 2:30 p.m.**

- Check-In, Breakfast & Coffee
- From Control to Commitment
- Building Engaged Employees
- Group Exercise
- CEO Guest Speaker
- Homework Assignment –  
Guide for Building Commitment

**SESSION IV**

**April 16 – 8:00 a.m. – 2:30 p.m.**

- Check-In, Breakfast & Coffee
- Managing the Multi-Generational Workforce
- Multi-Generational Workforce Characteristics, Challenges and Opportunities
- Building an Organizational Climate to Attract and Retain Millennials
- CEO Guest Speaker
- Homework Assignment – Cultural Elements of Your Organization/Cultural Types

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**SESSION V**

**April 23 – 8:00 a.m. – 3:30 p.m.**

- Check-In, Breakfast & Coffee
- Cultural Eats Strategy:  
Creating a High Performance Culture
- “40% of new CEOs Fail Within the First 18 Months” -Taking on the Sacred Cows
- Group Exercise
- CEO Guest Speaker
- Lunch
- Managing Change:  
Teaching the Elephant to Dance
- Managing Your Own Change

*\*1-hour personal coaching session on Leadership Assessment will be individually scheduled*

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*\*Dates and agenda subject to change*

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