



BUSINESS REPORT
LEADERSHIP
ACADEMY

FALL, 2020

SESSION I

August 21 – 8:00 a.m. – 5:00 p.m.
with Cocktail Reception Following

- Check-In, Breakfast & Coffee
Professional headshots
- Welcome and Introductions
- Leadership Journey
- Leadership Assessment
- Lunch
- Group – Why Here Exercise/Dialogue Book
- Level Five Leadership and Performance Management
- Felix Case Study
- Homework Assignment
- 5:00 – Network Reception

SESSION II

August 28 – 8:00 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- Hogan Lecture/Assessment/Results
- Challenge Videos/Competencies
- Group – Case Study Hogan Related
- CEO Guest Speaker
- Conflict Resolution
- Conflict is Inevitable and Good
- What is your Conflict Style?
- Achieving an Effective Outcome

SESSION III

September 11 – 8:00 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- From Control to Commitment
- Building Engaged Employees
- Group Exercise
- CEO Guest Speaker
- Homework Assignment –
Guide for Building Commitment

SESSION IV

September 25 – 8:00 a.m. – 2:30 p.m.

- Check-In, Breakfast & Coffee
- Managing the Multi-Generational Workforce
- Multi-Generational Workforce Characteristics, Challenges and Opportunities
- Building an Organizational Climate to Attract and Retain Millennials
- CEO Guest Speaker
- Homework Assignment – Cultural Elements of Your Organization/Cultural Types

SESSION V

October 2 – 8:00 a.m. – 3:30 p.m.

- Check-In, Breakfast & Coffee
- Cultural Eats Strategy:
Creating a High Performance Culture
- “40% of new CEOs Fail Within the First 18 Months” -Taking on the Sacred Cows
- Group Exercise
- CEO Guest Speaker
- Lunch
- Managing Change:
Teaching the Elephant to Dance
- Managing Your Own Change

**1-hour personal coaching session on Leadership Assessment will be individually scheduled*

****Agenda subject to change***