



**BUSINESS REPORT**  
**LEADERSHIP**  
**ACADEMY**

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**SESSION I**  
February 23

- Check-In, Breakfast & Coffee  
Professional headshots
- Welcome and Introductions
- Leadership Journey
- Leadership Assessment
- Lunch
- Group - Why Here Exercise/Dialogue Book
- Level Five Leadership and Performance Management
- Felix Case Study
- Homework Assignment
- 5:00 - Reception & Team Dinner

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**SESSION II**  
March 9

- Check-In & Breakfast
- Hogan Lecture/Assessment/Results
- Challenge Videos/Competencies
- Group - Case Study Hogan Related
- CEO Guest Speaker
- Conflict Resolution
- Conflict is Inevitable and Good
- What is your Conflict Style?
- Achieving an Effective Outcome

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**SESSION III**  
March 23

- Check-In & Breakfast
- From Control to Commitment
- Building Engaged Employees
- Group Exercise
- Guest Speaker - CEO
- Homework Assignment -  
Guide for Building Commitment

**SESSION IV**  
April 13

- Check-In & Breakfast
- Managing the Multi-Generational Workforce
- Multi-Generational Workforce Characteristics, Challenges and Opportunities
- Building an Organizational Climate to Attract and Retain Millennials
- Group Exercise
- Guest Speaker
- Homework Assignment -  
Cultural Elements of Your Organization/Cultural Types

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**SESSION V**  
April 27

- Check-In, Breakfast & Coffee
- Culture Eats Strategy: Creating a High Performance Culture
- “40% of new CEOs Fail Within the First 18 Months”-Taking on the Sacred Cows
- Group Exercise
- Lunch
- Managing Change: Teaching the Elephant to Dance
- Managing Your Own Change

*\*1-hour personal coaching session on Leadership Assessment will be individually scheduled*

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**All sessions will take place at Juban’s Restaurant**

3739 Perkins Road • Baton Rouge, LA 70808

***\*Agenda subject to change***