



BUSINESS REPORT LEADERSHIP ACADEMY

SESSION I

**August 17 - 8:00 a.m. - 5:00 p.m.
with Cocktail Reception & Dinner**

- Check-In, Breakfast & Coffee
Professional headshots
- Welcome and Introductions
- Leadership Journey
- Leadership Assessment
- Lunch
- Group - Why Here Exercise/Dialogue Book
- Level Five Leadership and Performance Management
- Felix Case Study
- Homework Assignment
- 5:00 - Reception & Team Dinner

SESSION II

August 24 - 8:00 a.m. - 2:30 p.m.

- Check-In & Breakfast
- Hogan Lecture/Assessment/Results
- Challenge Videos/Competencies
- Group - Case Study Hogan Related
- CEO Guest Speaker
- Conflict Resolution
- Conflict is Inevitable and Good
- What is your Conflict Style?
- Achieving an Effective Outcome

SESSION III

September 14 - 8:00 a.m. - 2:30 p.m

- Check-In & Breakfast
- From Control to Commitment
- Building Engaged Employees
- Group Exercise
- CEO Guest Speaker
- Homework Assignment -
Guide for Building Commitment

SESSION IV

September 28 - 8:00 a.m. - 2:30 p.m.

- Check-In & Breakfast
- Managing the Multi-Generational Workforce
- Multi-Generational Workforce Characteristics, Challenges and Opportunities
- Building an Organizational Climate to Attract and Retain Millennials
- CEO Guest Speaker
- How to Handle the Media
- Homework Assignment - Cultural Elements of Your Organization/Cultural Types

SESSION V

October 12 - 8:00 a.m - 3:30 p.m.

- Check-In, Breakfast & Coffee
- Culture Eats Strategy:
Creating a High Performance Culture
- “40% of new CEOs Fail Within the First 18 Months”
-Taking on the Sacred Cows
- Group Exercise
- CEO Guest Speaker
- Lunch
- Managing Change:
Teaching the Elephant to Dance
- Managing Your Own Change

**1-hour personal coaching session on Leadership
Assessment will be individually scheduled*

All sessions will take place at Juban's Restaurant

3739 Perkins Road • Baton Rouge, LA 70808

****Agenda subject to change***